

# Ann Bernadt and Nell Gwynn Federated Nursery Schools



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*Working in Partnership With  
SEEDS  
Southwark Early Years Education Development in Schools*

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*Lynne Cooper, Executive Head Teacher*

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## **Anti-Bullying Policy**

Bullying affects the victims, the bullies themselves, and those who see bullying being practiced. It is not an inevitable part of school life, or of growing up. Bullying behaviour is not tolerated at either Ann Bernadt or Nell Gwynn Nursery Schools, whether it is between children, parents or staff. It can be very damaging, and rarely "sorts itself out". No one, whether adult or child, should be the target of bullying behaviour.

Only when all issues of bullying are addressed will a child be able to benefit from the opportunities available at the nursery. Staff at the school believes that children have a right to learn in a safe, positive, and inclusive environment. It is important that children, parents and carers are fully aware that any bullying complaints will be dealt with firmly, fairly and promptly.

### **Statutory duty of schools**

Head Teachers have a legal duty under the School Standards and Framework Act 1998 to draw up procedures to prevent bullying among pupils and to bring these procedures to the attention of staff, parents and pupils.

### **What is bullying?**

Bullying can occur in several ways including:

- a) Physical: a child can be punched, kicked, hit, spat at;
- b) Verbal: name-calling may occur in respect of gender, ethnic origin, faith, sexual orientation, physical/social disability, or personality;
- c) Emotional: children can be bullied simply by being excluded from discussions/activities by those they believe to be their friends.

Bullying usually happens over a period of time and consists of a number of deliberate, not accidental, incidents. At both nurseries we recognise that learning to manage feelings and behaviour is a fundamental part of early years education. We follow conflict resolution and respond to persistent aggressive behaviour in accordance with our positive behaviour policy.

